

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 14 June 2016

**Report by
Joint Secretaries**

Annual Report Session 2015/16

1. Background

- 1.1. Since the previous Annual General Meeting of the Renfrewshire Council Joint Negotiating Committee for Teachers held on 16 June 2015, 6 scheduled meetings of the committee have been held.
- 1.2. Agreements reached by the committee are outlined in the appendix to this report. The attached appendix also indicates the membership of the committee over the period.

2. Recommendation

- 2.1. Members of the JNC are asked to:
 - note the contents of this report and the appendix attached; and
 - circulate to all educational establishments.

Operation of the committee from 16 June 2015 until the Annual General Meeting of 14 June 2016.

Membership of the committee during the period:

Teachers' Side:

J Welsh, EIS (Joint Chair)
K Fella, EIS (Joint Secretary)
M Russell, EIS
H Whittle, EIS
R Hannah, EIS
A Howie, EIS
J McCusker, EIS
M Greenlees, SSTA
J Stead, NASUWT

S McCrossan, EIS Area Officer was adviser to the teachers' side

Management Side:

Councillor J Henry (Joint Chair)
Councillor S Clark
P Macleod, Director of Children's Services
G McKinlay, Head of Schools
M Dewar, Acting Head of Service
L McAllister, Education Manager
D Marshall, Head of HR & OD (Joint Secretary)
D McCann, Principal Human Resource Adviser
M Convery, Head Teacher, St James' Primary School
M McDonald, Head Teacher, Castlehead High School

Joint Secretaries:

K Fella
D Marshall

The role of joint secretary for the management side changed to Gordon McKinlay on 17 November 2015.

Reports Agreed by the Committee

- Scheme for the Appointment of Temporary Teachers to Permanent Posts
- Pay and Conditions of Service Agreement 2015-17
- Tackling Workload
- School Holiday Arrangements
- Standard Circular 16a – the Appointment of Senior Promoted Staff in Primary, Secondary and Special Schools
- Job Sizing Co-ordinators
- Change to the Challenging Behaviour Risk Assessment
- Class Size Maxima

Discussion took place regularly throughout this year and both joint secretaries have continued to work together to progress and resolve a range of operational matters.

Within the JNC there have been ongoing discussions across the year on key issues including: provision of supply (including consideration of the SNCT report JS/15/53, PRD and Professional Update, Early Years, Teacher Workload and Renfrewshire Council's withdrawal from Cosla and the establishment of the SLGP.

The JNC/JNC sub groups will continue to seek to take forward issues which are included in the items of ongoing work listed below.

1. Teacher workload
2. Supporting attendance
3. Discipline and grievance
4. Voluntary/exceptional transfer of teachers
5. Risk assessment/health and safety
6. Specific duties and job remits
7. Consultation on school holiday pattern
8. Equalities issues